



STATE COUNCIL MEETING - MINUTES

Royal NSW Bowling Association Ltd

Phillip Suite, Level 2, Bowlers Club, 99 York Street, Sydney
9.30am, Thursday 14 March, 2019

1. OPENING

President V Beard opened meeting at 9.35am.

1.1 Present

State Councillors: T Hart, R Warren, C Appleby, J Franklin, G Brookes, A Little, I Mathie, P Sullivan, D Rose, T Canvin;
Zone Presidents/Secretaries: M Alexander, G Pilkie, K Dring, K Forbes; RNSWBA: V Beard, J Ellison, B Watkins, A
Cottee, G Helm

1.2 Apologies C Appleby, G Wilkins, J Payne, B Elliott, D Ellis Jnr

1.3 Proxies T Blow (Z2)

1.4 In attendance J Hirama (*minutes*)

1.5 Presentation of Badges of Office

Badges of office presented to Ian Mathie (*Zone 13*) and Paul Sullivan (*Zone 14*) with welcome on board.

2. CONFIRMATION OF MINUTES

Minutes of the meeting of RNSWBA State Council meeting held 8 November 2018 confirmed as correct.

2.1 Business Arising:

Re 4.1 Communication - A Hart cautioned meeting their experience of rolling over to Bowlslink was not as easy as indicated, occasioning need for two experts at a cost of \$5K. V Beard pointed out transition support was available from BNSW and BA, at no cost.

3. MATTERS ARISING WITH NOTICE - Nil

3.1 State Council Charter Sub-Committees

At a joint meeting on 4 December 2018 Zones 2, 6 and 15 agreed to nominate for service on sub-committee for membership and recruitment and the survival of small clubs and advised Chair C Appleby of this. Now seek support of meeting to proceed and invite interest from others to join sub-committee.

Zones 2, 6, 15 have held a meeting and looked at demographics using monthly membership statistics reports provided by BNSW. G Helm agreed stats analysis would be a perfect start for sub-committee. D Rose would double-check with Zones 2 and 6 but generally indicated willing to take on this task. BNSW support for a sub-committee focused on a specific task that would benefit all. A forum for exchange of ideas already in place, viz. State Council.

Rather than stats analysis, T Hart suggests while charter priorities have been identified, there is a need to describe problems to enable recommendations to be made to BNSW for rectification.

T Hart is happy to serve on sub-committee for communication and will prepare a paper for circulation.

Some discussion on a range of matters – parked for agenda items to follow.

In the interim, Chair requests State Councillors take back to Zones I Mathie's suggestion of a simple questionnaire for club members to indicate what each age group wants from bowls. State Councillors to report back results of questionnaire at July SC meeting.

4. MATTERS FOR UPDATE

4.1 Junior Programs and Junior Development

Reference Documents: Current State of Junior Bowls in NSW – Junior Development; Considerations for Junior Development and Participation Programs

At last SC meeting, A Cottee asked Councillors to provide feedback on *Current State of Junior Bowls in NSW* document by mid-January 2019. Disappointingly input from only 7 of 16 Councillors received; appreciation expressed to those who responded.

Acknowledgement that junior development is a hard slog but it **is** a target area. Keys roles outlined for Zones, for clubs and in liaison with schools. Critically:

- learnings in junior space can be carried across and applied to all demographic categories
- Every single Zone needs to be on board to support any club in their endeavours (noting not everybody's obligation)
- Front end research and support structures need to be in place before programs rolled out
- Let them play – principle of enjoying yourself and learning on the way
- Moving from an elite selection approach to growing the participation base; getting more people in sport (and elite will be among them)

From perspective of nil conversion to membership, one question on what the sport of bowls got out of time and resources expended on junior development; cautioning against wastage:

- Z15 – offering a cash prize can encourage school participation
- Z15 – Holding a registration day produced an unexpected windfall gained 15 new junior registrations
- Z2 – *Let's Play Bowls* initiative (currently focuses on small numbers) gaining traction; has potential to be larger concept.
- Z14 – P Sullivan explained a period of 3 years' research and preparation dedicated to process of development – learning intentions driving how they are looked after appropriately, how club engages with juniors and how club will manage. Setting up a natural progression of learning and skills which in turn feeds our development side. The emerging talent bring along their friends; juniors are fund raising so buying into the sport. Z14 will have a fully dedicated HP academy facility at South West Rocks successfully sourcing government funding which will cater for the next generation of players.

P Sullivan happy to share documentation on process with State Councillors.

5. REPORTS

5.1 CEO Report

5.1.1 Staff Movements

J Berriman and A Cottree have resigned their positions with BNSW. Both are thanked for their input and wished well in their future endeavours. P/T Marketing Manager, M Taylor, has been appointed and currently undertaking a review of existing marketing materials. To formulate a marketing plan going forward thence to resource Zones.

5.1.2 BA Bowlers Arm Policy

BA's updated Artificial Devices Policy, effective from 1 May 2019, removes the necessity for a bowler to obtain a medical certificate. (*Refer copy policy provided*)

5.1.3 MPIO Courses

A Member Protection Information Officer (MPIO) is an important role within sporting structures; the person to consult if a member wants to discuss problems at club/association level. Either because there is no MPIO available at club/Zone level and/or relevant policies are not in place to facilitate matters which arise, BNSW has experienced an influx of disciplinary proceedings and complaints associated with disputes. Councillors are encouraged to foster take up of MPIO training within their areas. Course information available at <https://www.playbytherules.net.au/online-courses/mpio-online-course> and <https://sportandrecreation.nsw.gov.au/events/training?page=1>

5.1.4 Working With Children Checks

Councillors are asked to assist in circulating reminder that WWCC is mandatory for those holding these positions at a district or Zone level (*U-18 committee members, coaches, managers or selectors; coaching committee/panel members; umpire educators; representative team side managers*). WWCC numbers need to be advised to BNSW Office for recording. It is essential for those district or Zone position holders currently without WWCC certification to complete the online application process. WWCC is free of charge to volunteers.

(B Watkins left meeting)

5.2 Zone Reports

In addition to information in Zone reports received:

Zone 1: Further to the mass resignation of CRDBA Executive in reaction to disagreement with SMC, a former Zone secretary is holding the fort in run-up to Pennants until a general meeting of clubs can be called for new executive to be constituted. (One argument for considering Zone-alone option but still debating this at internal level.)

Zone 7: Reminder that culture of location a factor in timing of games, eg agricultural needs - milking times, tides in oyster farming .

Zone 8: Further Zone meeting held in January following December forum on topic of Zone-alone. No feedback from that yet. G Helm has completed a financial analysis across districts for Zone 8.

Zone 9: M Alexander expressed appreciation to staffers A Lynn, S McKeown and C Allouche for expediting last minute notification of memberships and clearances enabling participation in Pennants.

Zone 13: Held Executive meeting last night. Planning a Presentation Evening with awards to include Club of the Year, Junior of the Year, Senior of the Year et al.

Confirmation that start time in #1 Pennants may be amended, by mutual agreement. Where no agreement, the default time of 1.00pm stands.

Zone 15: Information on Veterans Inter-Zone Sides Championship tabled (*refer leaflet*).

Highlighted eligibility for Senior Inter-Zone is 60 by start of competition. Age eligibility for State Seniors Championships is 60 at the commencement of that bowling season (ie January 1).

The Entrance has been going through an amalgamation process; amalgamation partner to be announced shortly.

Zone 16: Warilla now has an academy.

6 NEXT MEETING– Thursday 11 July 2019 – 9.30am

7 CLOSE

Meeting closed at 12.00pm.

Review Action Points /Recommendations

	Action Points / Recommendations	Note
A1	Request for monthly membership statistics to be provided by email, rather than hard copy.	GH / CA
A2	Prepare a paper to State Council on communication	T Hart
A3	Distribute short questionnaire on what bowlers want from game, by club, by age group; and report back at July SC meeting	All Councillors
A4	Encourage take up of MPIO certification	All Councillors
A5	Disseminate information on WWCC requirements and registration	All Councillors